



Covington – Living, Learning, Working Together

Mayor Justin Hanson

Newsletter - November 20, 2020



*You may contact your
Alderman/Alderwoman by
clicking on the email links below.*

District 1 Vice Mayor Johnetta Yarbrough
Alderwoman Minnie Bommer

1122jwyatt@gmail.com
alderwomandist1@gmail.com

District 2 Alderman Jeff Morris
Alderman Keith Phelps

aldermanjeffmorris@gmail.com
kphelps@jamiesonandfisher.com

District 3 Alderman C.H. Sullivan
Alderman Danny Wallace

aldermanchsullivan@gmail.com
aldermanwallace@gmail.com



1st Tuesdays - Public Works Committee
Jeff Morris - Chairman, Minnie Bommer, Danny Wallace

2nd Tuesdays - General Welfare and Public Relations Committee
Minnie Bommer - Chairwoman, Keith Phelps, C.H. Sullivan

3rd Tuesdays - Finance and Administration Committee
C.H. Sullivan - Chairman, All Aldermen/Alderwomen attend

4th Tuesdays - Public Safety Committee
Keith Phelps - Chairman, C.H. Sullivan, Johnetta Yarbrough

All regularly scheduled committee meetings are at 4:00 pm in the Lower Level Conference Room at Covington City Hall at 200 W. Washington St. All Board of Mayor and Aldermen meetings are held on the 2nd and 4th Tuesday evenings of each month at 5:30 pm in the Board Room on the 2nd floor at Covington City Hall. ALL are open to the public. Official meeting minutes and agendas can be found by visiting www.covingtontn.com.

Finance and Administration Committee Meeting – 11/17/20

Present: Mayor Justin Hanson, Alderman CH Sullivan, Alderman Keith Phelps, Alderman Danny Wallace, Alderman Jeff Morris, Alderwoman Johnetta Yarbrough, Chief Larry Lindsey, Chief Richard Griggs, Tina Dunn, Rachel Witherington, Rebecca Ray, Director Lessie Fisher, Director Joseph Mack, Mark Herbison (HTL Advantage), Director David Gray, Chris Richardson, Kelvyn Thomas, Director Tiny Rose, David Gwynn, Ronnie Neill (MTAS), Will Radford, Nic Shaw, Bryan Drayne, Ryan Tucker, Echo Day, William Peeler, Verna Adams, James Maclin, Margaret Fleming

Rezoning Request Discussion – Director Fisher, Attorney Witherington

- Rezoning request for Hill St. property was denied in Zoning Committee, so appeal is being made to Finance Committee
- William Peeler spoke of concerns regarding changing zoning on case by case basis
- Verna Adams lives and owns properties in the area and opposes rezoning
- James Maclin lives in area and opposes rezoning
- Atty Witherington gave legal analysis on spot zoning
- Alderman Phelps made motion to recommend that the full Board uphold recommendation of Planning Commission, 2nd, discussion, Atty Witherington clarified that Planning Commission can only make recommendation, Committee needs to refer to Board of Mayor and Alderman, action needs to be taken by the Board during a Board meeting, decision was made that this will put on agenda for new business at next Board meeting

City Property Discussion

- Kelvyn Thomas, owner of Up Town BBQ, offered \$1,168. Alderman Sullivan discussed pricing practices, made motion to withdraw \$3,500 offer and list for sale, 2nd, discussion, Atty Witherington gave comparables in area, motion carries
- Alderman Sullivan discussed Valley St. property, made motion to accept Johnny Walker's offer of \$1,750, 2nd, discussion, motion carries
- Further discussed N. Main property / E. Pleasant property and how to list for sale
- Alderman Sullivan made motion to reach out to Realtor who showed interest in listing properties and post signs, 2nd, discussion, motion carries

HTL Advantage Report – Mark Herbison

- Discussed Vision First Advisors, site consultant, made recommendations on how to strengthen HTL. Strategic Planning / Goals and Objectives happening over next few months
- Redeveloping marketing strategy, workforce, recruiting new industry
- Partnering with TVA and Vision First for in-depth workforce study
- Enhance external communications
- Discussed one-stop-shop team, core team to come together for different components of industrial development
- Discussed organizing educators to make sure we are looking at best practices and sharing information
- Discussed certifying Rialto Industrial property

Charter Discussion

- Mayor Hanson discussed timeline, 3 readings and a public hearing, then goes to General Assembly
- Atty Witherington discussed Charter changes
- Ronnie Neill discussed items that may want to be considered
- Discussion on filling vacancies
- Discussed the term “officers” and how that is defined
- This item will be put back on the agenda for December 15th

Salary Study Discussion – Chief Larry Lindsey

- Discussed previous salary study and error in not included competitive agencies
- Submitted spreadsheet on area comparatives
- Propose bringing salaries up to comparative levels
- Of 7 positions available, would give up 3 positions and increase salaries using that savings
- Chief Lindsey praised officers and how well they are doing in the city
- Goal is to be premier agency but Chief needs to be competitive in salaries
- Alderman Wallace stated that this is not the time, mid-budget, to make these changes.
- Alderman Sullivan stated that we are not increasing budget if we don't replace 3 positions
- Chief explained percentage increases
- Director Tiny Rose discussed previous salary study
- Alderman Wallace asked if we would have to increase overtime and Chief Lindsey feels we will still be on target for budgeted overtime
- Alderwoman Yarbrough made motion to approve Chief's request under the condition that 3 officer positions cannot be requested later, 2nd, discussion, Alderman Morris asked other department heads how this would be perceived in other departments
- Alderman Morris would like to consider this further before making decision tonight
- Motion on the floor, vote, tie, roll call, motion fails 3-3. Committee would like to further consider
- This item will be added to December agenda

There being no further business, meeting is adjourned.

Official meeting minutes and agendas can be found by visiting www.covingtontn.com.



Republic Services has announced it's holiday pickup days:

Thursday Route 11/26 - Pickup will be Friday 11/27

Friday Route 11/27 - Pickup will be Saturday 11/28

Friday Route December 25th - Pickup Saturday 12/26

Friday Route January 1st - Pickup Saturday 1/2



Uptown BBQ “On the Square” opened in 2015. On Thursday they joined the Covington-Tipton Chamber of Commerce in celebrating the grand opening of their new dining area. Congratulations! We are proud to continue to support you as you grow and expand!

support local.



The City of Covington received our local option sales tax report from September and we are happy to report the month to date sales show an increase of 16.1%, or \$46,441. Year-to-date sales are also up 13.3%, or \$122,380. Thanks to our local business community for staying resilient through the pandemic, and thank **YOU** for continuing to shop local!





Did you know that 1 in 6 people experience some kind of Adverse Childhood Experience and because of that they are at an increased risk to experience health problems and have personal relationship problems as adults?
Join our Free-Virtual ACES Training to learn how to decrease the effects of childhood trauma and create a healthier community!

Join US

December 4th : 4-5:30 for an abbreviated version

Register: <https://www.eventbrite.com/e/building-strong-brains-aces-tickets-129484861707>

December 21st : 9-12 for the full version

Register: Full Version: <https://www.eventbrite.com/e/building-strong-brains-aces-tickets-129485882761>

Contact hours available

FREE VIRTUAL TRAINING

Type 2 Diabetes is a Rising Threat in Youth

Prediabetes is a risk factor for developing type 2 diabetes

PREDIABETES

increases the risk of developing type 2 diabetes and heart disease.



Who has PREDIABETES?

1 in 5 aged 12-18 years

1 in 4 aged 19-34 years

PREDIABETES is higher in males and people with obesity

What Can You Do?

- Parents should talk to their child's health care provider about testing for type 2 diabetes
- Adults aged 18 and over can take a 1-minute risk test at www.cdc.gov/diabetes/risktest



SOURCE: L. Andes et al, JAMA Pediatrics December 2, 2019, online edition. <https://bit.ly/2tw4AI2>
CS 31327-A

www.cdc.gov/diabetes

SLOW THE SPREAD OF COVID-19

cdc.gov/coronavirus



Wear a cloth face covering in public spaces



Stay at least 6 feet from other people



Frequently wash your hands



COVINGTON POLICE DEPARTMENT



[Visit us on our Facebook page](#)



Covington Police Chief Larry Lindsey had the honor of promoting several officers of the Covington Police Department on November 13th. Each of these officers have proven their ability and commitment to lead this organization as we continue to improve our service to our citizens while reducing crime and improving the quality of life for all who live, work, invest, and visit this great city!

Congratulations to: Lt. James Baugues, Lt. Rodney McCurry, Lt. Tony Ginn, Sgt. Sarah Maclin, Sgt. Rushell Guarian, and Sgt. Jonathan Lightsey.

Thank you to Vice Mayor Johnetta Yarbrough for taking the time to attend and support our future leaders!



Covington Police Department was pleased to assist the Tipton County Health Department with a free flu shot event at Cobb Parr Park on Thursday. Residents were able to drive through, stay in their vehicles, and receive their flu shot. We would also like to thank Covington Fire Department and Tommy Dunavant for helping to coordinate this event!

SPORTSPLEX THANKSGIVING WEEK HOURS



Start Slow
Covington
SPORTSPLEX
Finish Strong



WEDNESDAY, 11/25 5am-5pm
CLOSED THANKSGIVING DAY
FRIDAY, 11/27 9am-5pm



Basketball referees and Spring Sports umpires needed for the upcoming season. Contact the Sportsplex at 901-476-3734

2021 Spring BASEBALL, SOFTBALL & SOCCER
COVINGTON YOUTH SPORTS
REGISTER AT THE SPORTSPLEX
OR REGISTER ONLINE

SOFTBALL
AGES 4-16

\$75

COVINGTON
YOUTH
SPORTS

BASEBALL
AGES 4-12
\$85

SOCCER
AGES 3-12
\$55



*Siblings discount
Available*

<https://rb.gy/hj6ekr>

Massage Therapy

Stress Relief
Increased Circulation
Pain Relief
Immune System Boost
Reduction in insomnia episodes

Massage	Member	Non-Member
30 Minutes	\$35.00	\$45.00
One Hour	\$65.00	\$75.00
One & a half Hour	\$100.00	\$110.00

Membership has its privileges...If you are a Sportsplex member,
You receive a special rate.

Call or Text Dee Rogers, NCMT, LMT
870-206-2294 with any questions or to book your appointment.



HOMESCHOOL/DISTANCE LEARNING

MWF
11:30 AM
12:30 PM

EXERCISE CLASS SCHEDULE -FALL

901-476-3734

Riding in
the Bike Park

NOV 9th
NOV 16th
NOV 23rd

DEC 7th
DEC 14th
DEC 21th No Class
DEC 28th No Class

Exercise
Classes

NOV -11TH - Yoga/ Katie & Brigitte
NOV - 18TH - Pound /Maddie
NOV - 25TH Thanksgiving Break - No Class

DEC - 2ND eXcelerate w/Dee
DEC - 9TH - Yoga/ Katie & Brigitte
DEC - 16TH -Pound /Maddie
DEC - 23RD (Christmas Break) No Class
DEC - 30TH (Christmas Break) No Class

Let's Swim
Aquatic Center

NOV 6th
NOV 13th
NOV 20th
NOV 27th - No Class

DEC 4th
DEC 11th
DEC 18th
DEC 25th - No Class



The Tipton County Museum,
Veterans Memorial & Nature Center
Presents

"Reflections of a Museum"

An International Art & Photography Virtual Exhibit
Celebrating 22 Years of the Tipton County Museum

Grand Sponsor \$2000

Tipton County Govt., Jeff Huffman

Gold Sponsor \$500

Tipton County Veterans Council

Diamond Sponsor \$250

Harris Shelton Hanover Walsh, PLLC

Silver Sponsors \$100

Disabled American Veterans Auxiliary #116

Dunham Lodge 150

Paul & Nancy Rose

Senior Men's Golf League



Art Winners

Best of Show: "Changing Light"

By Mike Elkins

1st Place: "In Memory of Heroes"

By Paula Sweatt

2nd Place: "Daybreak Light"

By Ana Maria Hayley

3rd Place: "American Beautyberry"

By Tom Scott

Best Creativity: "Changing Light"

By Mike Elkins

Honorable Mentions:

"Cannon" By Rachel Suratt

"Don't Bother Me" By Richard Reed

"The Pond" By Lori Fili



Photography Winners

Best of Show: "Autumn"

By Kathryn Vaughn

1st Place: "Visitor"

By Lynda Davison

2nd Place: "Morning Light"

By Debra Howze

3rd Place: "Winter"

By Lance Vaughn

Best Creativity: "Visitor"

By Lynda Davison

Honorable Mentions:

"We Salute You" By Paula Sweatt

"Fairy Stairs" By Lori Fili

"Orange Tiger Lilies"

by Rachel Suratt



751 Bert Johnston Ave., Covington, TN
(901) 476-0242 www.tiptoncountymuseum.com



TIPTON COUNTY
MUSEUM
VETERANS MEMORIAL
NATURE CENTER



The Tipton County Museum

Presents

The Nature Connection Why Leaves Change Colors

November 2020

After a spring and summer of shades of green leaves, the reds, oranges and yellows of fall are a welcome change. Have you ever wondered why the leaves change color? Leaves produce a substance called chlorophyll which needs sunlight and warmth for a plant to produce it. When fall's cooler



weather and shorter days arrive, production of chlorophyll slows down and then stops. Chlorophyll is what makes the leaves green. Once the leaf isn't producing the green coloration, the red, yellow and orange colors that are in the leaves can come through.

How long do the beautiful colors last? The length of the fall colors depends upon the temperature, light, and water supply. The best time to enjoy the beautiful fall colors in on a clear, dry, cool day.



The Tipton County Museum

751 Bert Johnston Avenue, Covington, TN 38019

(901) 476-0242



TIPTON COUNTY
MUSEUM

Covington Christmas Parade

December 14, 2020 - 7pm

(Rain Date - December 15, 2020)



- Covington Christmas Parade Participant Forms must be completed and received by the City of Covington no later than noon, December 11th. Parade night check-in begins at 5:30 pm on South College in front of the Covington High School Athletic Field. Further directions will be given after check in. All floats must be in line by 6:15. Everyone must be lined up and ready to go by 6:45pm.
- All parade entries must be Christmas related and decorated with a Christmas theme.
- All participants must keep moving at a slow pace. Marching bands will be placed throughout the parade line up and will be allowed to stop moving during the parade to perform.
- Absolutely NO horses or horse drawn wagons will be allowed.
- Absolutely NO offensive music. All music must be Christmas music.
- The City of Covington Santa will ride atop a Covington Fire Department ladder truck and will be the only Santa allowed to ride in the parade.
- Due to safety issues, no candy will be allowed to be thrown from parade entries.
- We ask that all parade participants follow the safety guidelines set for COVID-19. Dramatic increases in COVID active cases may determine if the parade takes place. Should numbers continue to rise; a decision to cancel the parade will be made closer to the parade date.

PARADE ROUTE

Parade night check-in begins at 5:30pm on South College Street in front of the Covington High School Athletic Field. The Parade will begin headed North on College Street to Sherrod, at the 4-Way Stop, turn East on Sherrod to Main, North on Main to Court Square, around Square to Liberty, West on Liberty to College, South on College and will disband from Covington High School.

COVINGTON CHRISTMAS PARADE
DECEMBER 14, 2020

PARTICIPANT FORM
(Please Print)



Name of Organization or Business: _____

Contact Person: _____

Phone: _____

Email Address: _____

Type of Entry:

Float: _____

Walking Group: _____

Band: _____

Other: _____

This form must be returned by noon, December 11th.

Return to:
Karen Griffin
City of Covington
100 West Washington Avenue
Covington TN 38019
901-475-7139
Fax: 901-475-0213
Email: kgriffin@covingtontn.com



if you
SEE
something
SAY
something™

**REPORT SUSPICIOUS
ACTIVITY** to Covington Police
Call 901-475-1261 or 901-475-4300
In an emergency dial 9-1-1



COVINGTON CIVIC CENTER
Stay up to date on upcoming events
at the Civic Center!
Visit our [Facebook Page](#)
or
Visit our [Website!](#)



Stay fire-safe when you travel.

Choose a hotel protected by both smoke alarms and fire sprinklers.




EVERY 4.5 days
A Structure Fire in Tennessee Takes a Life

WHAT FUELS YOUR FIRE?

Be a Guardian of Your Community.

BE A COVINGTON VOLUNTEER FIREFIGHTER

www.VolunteerFireTN.org
1-844-Vol-Tenn (1-844-865-8366)

Do you have an announcement that you would like to include in our newsletter? Click [HERE](#) to email your info to Rebecca Ray!

